



Greater Dayton Workplace Diversity Award



Application Criteria

Instructions: *Applications should cover business and community impact. When describing your initiatives, make sure that your definition goes beyond race and gender. No attachments will be accepted. **Your Nomination should not be more than three, single side pages.** Federal/State and local Government entities are not eligible for this award.*

1. How long have you had a diversity program/initiative(s) and how is it defined?
2. Describe, in detail, your diversity initiative(s). In your discussion you should include:
 - Impact on recruitment/retention
 - Role of senior leadership/stakeholders
 - Humane and financial resources dedicated to the success of the initiative(s)
 - Product and/or process innovation, as it relates to your diversity initiatives(s) that has positively impacted your business.
3. Is your diversity initiative an integral part of your mission/strategic plan?
4. Describe your concrete education activities/efforts, as that relates to your diversity initiative(s).
 - Training programs/seminars/workshops
 - Activities that have fostered understanding between cultures
5. How has your diversity initiatives(s) been reflected in your community?
6. Please discuss any additional information, regarding your diversity initiatives, which you feel is pertinent and has not been covered in the previous questions.

Nomination packages must be submitted by July 31, 2009. Nominations after July 31, 2009 will not be considered. Return nominations to:

**Roberta Walker, Manager of Workforce Development
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1 Chamber Plaza
Dayton OH, 45402
P: 937.226.8258; E: rwalker@dacc.org**